



TRW  
3623

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: :  
Stephen A. Lindia, et al. :  
 :  
Application No.: 09/870,865 :  
 : Group Art Unit: 3623  
Filed: May 31, 2001 :  
 : Examiner: J. Stimpak  
For: EMPLOYEE PERFORMANCE :  
MONITORING SYSTEM :  
 :  
Attorney Docket No.: :  
GOL101.10009 :  
\_\_\_\_\_ :

I, John F. Letchford, Registration No. 33,328, certify that this correspondence is being deposited with the U.S. Postal Service as first class mail in an envelope addressed to the Mail Stop Non-Fee Amendment, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on July 27, 2005.

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John F. Letchford

Mail Stop Non-Fee Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

AMENDMENT/RESPONSE

In response to the Office Action dated April 27, 2005, Applicants respectfully request entry of the following amendments into the above-identified application. Each of the amendments finds full support in the claims, specification and/or drawings as filed.

Application No.: 09/870,865  
Amendment Dated: July 27, 2005  
Reply to Office Action Dated: April 27, 2005

**Amendments to the Claims** begin on page 3 of this paper.

**Remarks/Arguments** begin on page 6 of this paper.